



**GAIL (INDIA) LIMITED  
CORPORATE HR DEPARTMENT**

**INTER OFFICE MEMO**

**No.CO/HR/Pol/P-102**

**2<sup>nd</sup> June, 2020**

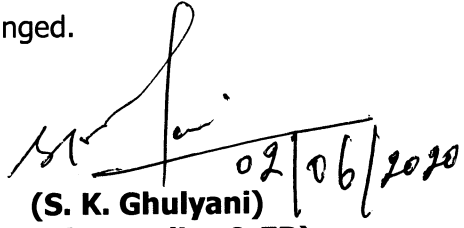
**From: -  
Corporate HR-Policy & ER Group  
New Delhi**

**To: -  
HR and F&A In-Charges of Work-  
Centres/Zonal Offices**

**Subject: Relaxations under Post-Retirement Medical Scheme (PRMS) as one-time dispensation due to COVID-19**

Considering the mobility constraints faced by superannuated employees on account of nation-wide lockdown for containing the outbreak of Novel Coronavirus Disease (COVID-19), it has been decided to allow following relaxations to the members/beneficiaries of Post-Retirement Medical Scheme (PRMS) *as a one-time dispensation*:

1. The un-availed entitlement under annual ceiling for Prolonged treatment of diseases for FY 2019-2020 may be allowed to be carried forward till 30.06.2020.
2. The existing block for reimbursement of spectacles/contact lenses (as per limits applicable under GAIL Medical Attendance Rules) i.e. 2018-2020 (FY 2018-2019 & FY 2019-2020) has been extended till 30.06.2020. However, reimbursement of expenses towards spectacles/contact lenses will be allowed within the carried forward amount, if any, of the annual ceiling for OPD/Domiciliary treatment for FY 2019-2020.
3. All other terms and conditions governing PRMS will remain unchanged.
4. This is issued with the approval of the Competent Authority.

  
**(S. K. Ghulyani)**  
**CGM (HR-Policy & ER)**

**Copy To:**

1. C&MD
2. Director(Projects)/Director(BD)/Director(HR)/Director(Marketing)/Director(Finance)/CVO
3. HoDs at Corporate Office
4. OICs of Work-Centres/Zonal Offices